Annexure 10

Mandatory Disclosures

The following information shall be given in the information Brochure besides being hosted on the Institution's official Website.

The onus of the authenticity of the information lies with the Institution ONLY and not on AICTE.

1. Name & Address of the College:

College Name	S. M. INSTITUTE OF TECHNOLOGY, P.G. CENTRE FOR MANAGEMENT			
	STUDIES, ODISHA			
BPUT College Code	: 282 (for existing college)	AISHE Code	:	C-30063-2022
AICTE Permanent ID	: 1-4025471	AICTE Current ID	:	1-43655021257
Address	S. M. INSTITUTE OF TEC	CHNOLOGY, P.G. CEN	NTRI	E FOR MANAGEMENT
	STUDIES			
City/Town :	ANKUSHPUR	Thesil	:	KUKUDAKHANDI
District	: GANJAM	State	:	ODISHA
Pin code	: 761100	Fax (+91)	:	0680- 2270086
Landline (+91) :	9437260360	Mobile (+91)	:	8917581684
Email	: mbapgcmssmit@gmail.com	<u>1</u>		
Website	: http://www.pgcmssmit.ac.in	<u>1</u>		

2. Name & Address of the Educational Society:

Year of Establishmen	t :	1980	Registered Number	:	GJM- 6-6 of 1980-81
Society Name	:	SANJAY MEMORIAL INSTITUTE OF TECHNOLOGY, BRAHMAPUR,			
Address	:	SANJAY MEMORIAL IN	SANJAY MEMORIAL INSTITUTE OF TECHNOLOGY		
City/Town	:	BRAHMAPUR	Tehsil	:	
District	:	GANJAM	State	:	ODISHA
Pincode	:	760005	Fax (+91)	:	0680- 2270086
Landline (+91)	:	9437260360	Mobile(+91)	:	9439337355
Email	:	president@smitorissa.org			
Website	:	http://www.smitorissa.org			

2.1. Details of Governing Body Members declared:

Sl. No.	Name of the Member	Designation
1.	Dr. Bhagaban Gantayat, M.A., B. Ed., MBA, D. Litt.	President
2.	Prof. (Dr.) Satyabrata Dash, B. Com., LLB, MBA, Ph.D. in Management (B.U.)	Principal cum Member Secretary
3.	Mr. Jamula Sankar Narayan, M.A., LLB	Member
4.	Mr. Pramod Kumar Panda, Editor of Daily Odia News paper	Member
5.	Er. Prakash Chandra Padhi, Retd. Engineer (BSNL)	Member
6.	Dr. Pradyumna Gantayat, B.Tech, Ph.D.	Member
7.	Mr. Amiya Ranjan Sabat, Asst. Professor, MBA	Member
8.	Mrs. Pratima Sahu, Social worker	Member

3. Details of the Principal:

Name	: Dr. SATYABRATA DASH			
Qualification	: B.Com (Hons.), L.L.B., M.B.A., P	B.Com (Hons.), L.L.B., M.B.A., Ph.D. in Management (B.U.)		
Faculty (Ph.D. in)	: MANAGEMENT			
Ph.D. Awarded From	: BERHAMPUR UNIVERSITY	Year : 2008		
Department	: MBA DEPARTMENT	Date of Appointment : 29/08/2012		
Date of Birth	: 06/06/1978 (DD/MM/YYYY)	Fax (+91) : 9439960412		
Landline (+91)	: 9439960412	Mobile (+91) : 8917581684		
Email	: mbasmitprincipal@gmail.com			

4. Name of the Affiliated University: Biju Patnaik University of Technology, Odisha

Address: BPUT Campus, Chhend, , Rourkela

Phone: (0661) 2482556, 558, 559, 560, 561, 563, 564 Fax: (0661) 2482562; Web site: www.bput.ac.in

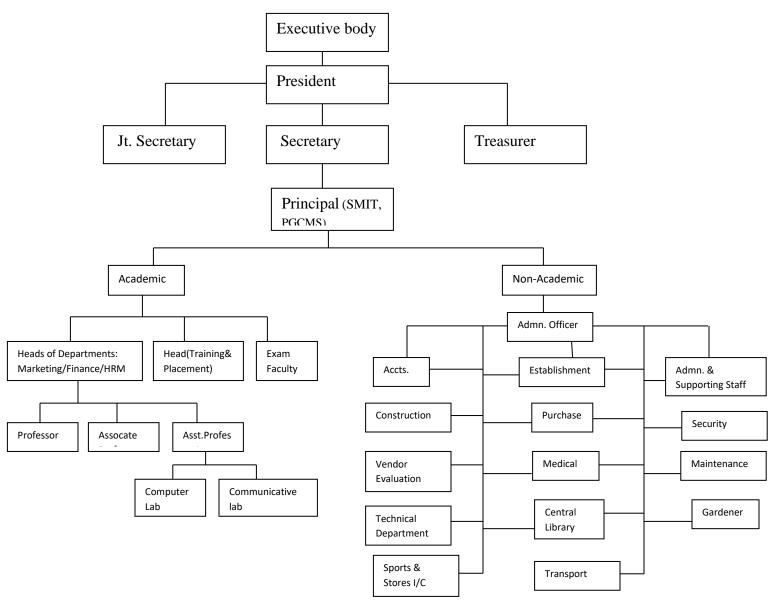
5. Governance:

	Members of the Board and their brief background:					
Sl. No.	Name of the Member	Designation				
1.	Dr. Bhagaban Gantayat, M.A., B. Ed., MBA, D. Litt.	President				
2.	Prof. (Dr.) Satyabrata Dash, B. Com., LLB, MBA, Ph.D. in Management (B.U.)	Principal cum Member Secretary				
3.	Mr. Jamula Sankar Narayan, M.A., LLB	Member				
4.	Mr. Pramod Kumar Panda, Editor of Daily Odia News paper	Member				
5.	Er. Prakash Chandra Padhi, Retd. Engineer (BSNL)	Member				
6.	Dr. Pradyumna Gantayat, B.Tech, Ph.D.	Member				
7.	Mr. Amiya Ranjan Sabat, Asst. Professor, MBA	Member				
8.	Mrs. Pratima Sahu, Social worker	Member				

Members of Academic Advisory Body:

- 1. Prof.(Dr.) Satyabrata Dash, Director/ Principal
- 2. Prof. Amiya Ranjan Sabat, Associate Professor
- 3. Dr. Jeetendra Kumar Sahu, Associate Professor
- 4. Prof. (Dr), Santosh Kumar Badatya, Associate. Professor
- Frequently of the Board Meeting and Academic Advisory Body:
- Monthly Board Meeting held in every month ending
- Academic Advisory Body meeting held in every first day of the month

• Organizational chart and processes:



• TEACHING STAFF (Faculty Members):

SL. No.	Name of the staff	Designation
1	Prof. (Dr.) Satyabrata Dash	Professor in Marketing
2	Prof. (Dr.) Santosh .Kumar Badatiya	Associate Professor in Finance
3	Prof. (Dr.) Harish Chandra Behera	Associate Professor in Marketing
4	Prof. Amiya Ranjan Sabat	Asst. Professor in Finance
5	Prof. Digambar Mohanty	Asst. Professor in Economics and Finance
6	Prof. (Er.) Tara Prasad Padhy	Asst. Professor in HR and Operation
7	Prof. Gayatri Mandal	Asst. Professor in English and HR
8	Prof. (Er.) Biswanath Patro	Asst. Professor in IT and Operation
9	Prof. Shisir Kumar Mohapatra	Asst. Professor in Marketing
10	Prof. Sonali Panda	Asst. Professor in Marketing and Finance

• ADMINISTRATIVE STAFF:

Sl. No.	Section	Name of the staff	Designation	Grade
1	Gen.Estt.	Mr. Binayak Patro	Administrative Officer	Non-Teaching
2	Gen. Estt.	Ms. Sradhanjali Das	Accounts Officer	Non-Teaching
3	Office of MBA	Mr. Rusi Gouda	Jr. Asst	Non-Teaching
4	Comp. Lab	Mr. Nilanchal Panda	Computer Programmer	Non-Teaching
5	Gen.Estt.	Mr. W.Murali Krishna Pattnaik	Peon	Non-Teaching

• Library Staff:

Sl. No.	Section	Name of the staff	Designation	Grade
1	Library	Mr. Siba Ram Sabat	Librarian	Non-Teaching
2	Library	Ms. Gayatri Pradhan	Prof. Asst	Non-Teaching

• Physical Education Staff:

Sl. No.	Section	Name of the staff	Designation	Grade
1	Sports	Mr. Pradeepta Kishore Patnaik	P.E.T.	Non-Teaching

• Maintenance Section & Sanitary fittings Staff:

SL. No.	Section	Name of the staff	Designation	Grade
1	Maintenance	Mr. Sadananda Polai	Electrician	Technical
2	Maintenance	Mr. Santosh Kumar Swain	Helper (Electrical)	Technical
3	Maintenance	Mr. Narayan Maharana	Building Supervisor	Technical

Plumber

Technical

• Security Section:

SL. No.	Section	Name of the staff	Designation	Grade
1	Security	Mr. B. Padmanava	Security Officer	Non-Teaching
2	Security	Mr. Bijaya Sethi	Security Guard	Non-Teaching
3	Security	Mr. Kailasha Chandra Tripathy	Security Guard	Non-Teaching

• Transport Section:

SL. No.	Section	Name of the staff	Designation	Grade
1	Transport	Mr. Santosh K. Sabat	Transport Officer	Non-Teaching
2	Transport	Mr. Kishor Kapoor	Supervisor	Non-Teaching
3	Transport	Mr. Bijaya Gouda	Driver	Non-Teaching
4	Transport	Santosh Kumar Maharana	Driver	Non-Teaching
5	Transport	Bhaskara Nayak	Helper	Non-Teaching
6	Transport	Rama Chandra Sahu	Helper	Non-Teaching

• Hostel and Pharmacy Staff:

Sl. No.	Section	Name of the staff	Designation	Grade
1	Hostel	Prof. S. K. Mohapatra	Hostel Superintendent	Non-Teaching
2	Medical	Mr. Basudev Sahu	Pharmacist	Non-Teaching

• Contractual Staff:

Sl. No.	Section	Name of the staff	Designation	Grade
1	Office of MBA	Ms. Dukhi Das	Sweeper	Non-Teaching

• Nature and Extent of involvement of Faculty and students in academic affairs/ improvements:

The institution also holds a committee to monitor the entire services and reviews intermittently and take corrective measures for the continuous development of the students' internal ability and strength as appropriate. Members of the faculty encourage the students to acquire knowledge in different ways. Thus interactive learning takes place thorough field work, study tours, group discussions, outdoor – camps, quizzes, workshops, audiovisual methods and so on. Group discussion, debates and

seminars are conducted in the classes in which student's present papers.

Mechanism/ Norms and Procedure for democratic/ good Governance:

Active support from Faculties, Former professors, Alumni, Industrial bodies help a lot in mentoring the students. Planned mentoring and tutor ward system exists for academic, personal, professional, psychosocial issues. The institution also organizes various such programmes, which help the students to adorn themselves with their internal strength and abilities on above factors. The programmes are conducted for all the students enrolled in the institution and the institution asks the experts for mentoring the students in the lagging matters. The institution also holds a committee to monitor the entire services and reviews intermittently and take corrective measures for the continuous development of the students' internal ability and strength as appropriate.

• Student Feedback on Institutional Governance/ Faculty performance:

Semester wise Feedback is taken up regularly from the students on Institutional governance and faculty performance. The institution has framed an academic committee, who use to monitor and evaluate the quality of teaching. The quality of teaching normally evaluated through students performance, feedbacks and faculty performance evaluation. Each department has a system for the evaluation of teachers by students, through a feedback mechanism. This is carried out during the teaching process. Based on the report from such feedbacks, appropriate action will be initiated by the principal, who is the committee head, to improve the quality of teaching. A report is prepared based on the feedback of the students on curriculum, course contents and other aspects of teaching learning and appropriate action is taken to improve the quality of the academics program.

• Grievance Redressal mechanism for Faculty, staff and students:

A separate grievance cell is established and headed by the Principal as the Chairman to redress all grievances relates to faculty, staff and students Committee comprising of the following members for the Academic year 2023-24.

- 1. Dr. Satyabrata Dash, Principal cum Professor (Chairman)
- 2. Prof. (Dr.) Harish Chandra Behera, (SC) Asso. Professor, (Member- Secretary)
- 3. Dr. Santosh Kumar Badatya, (OBC) Asso. Professor (Member)
- 4. Prof. Amiya Ranjan Sabat, Dean cum Asst.Professor (Member)
- 5. Mr. Suvikram Pradhan, Sr. Student, 7898553071 (Member- Committee Special Invitee)
- 6. Dr. Sasmita Panigrahi, Professor in Humanity, Khallikote Unitary University, Brahmapur, (Member)
- Prof. (Dr.) Jagannath Sahu, Principal, Principal Degree Engineering College, SMIT, (Member)

• Establishment of Anti Ragging Committee:

As per All India Council for Technical Education notified in Regulation for Prevention and Prohibition of Ragging in AICTE approved Technical Institution, vide No. 37-3/Legal/AICTE/2009 dated 01.07.2009, The Principal, S.M. Institute of Technology, P.G. Centre for Management Studies, Ankushpur, Ganjam, Odisha hereby constitutes a standing committee as Anti Ragging Committee and Anti Ragging Squad comprising of the following members for the Academic year 2023-24, with immediate affect till further orders.

- 1. Dr. Satyabrata Dash, Principal cum Professor, (Chairman- Committee and Squad)
- 2. Mr. Amiya Ranjan Sabat, Dean cum Asst. Professor, (Convener- Committee and Squad)
- 3. Mr. J. Sankar Narayan, Secretary, SMIT, (Member-Secretary-Committee)
- 4. Mr. Pramod Kumar Panda, Editor Newspaper, (Member- Committee)
- 5. Mr. Digambar Mohanty, Asst.Professor, (Member- Committee)
- 6. Dr. Santosh K. Badatya, Asso. Professor, (Member- Committee)
- 7. Ms. Gayatri Mandal, Faculty cum Hostel Supervisor (Girls'), (Member- Squad)
- 8. Mr. Shisir K. Mohapatra, Faculty cum Hostel Supervisor (Boys'), (Member- Squad)
- 9. Mr. P.K. Patnaik, PET, (Member- Squad)
- 10. Mr. B. Padmanava, Security Officer, (Member- Squad)
- 11. Mr. Mr. Bijaya Sethi, Security Guard, (Member- Squad)
- 12. Ms. Anita Sahu, IIC, Sadar Police Station (Member- Committee)
- 13. Mr. Murali Sethi, Sarapancha, Grampanchayat (Member- Committee)
- 14. Mr. Deenabandhu Dash, Parent, (Member- Committee)
- 15. Mr. Suvikram Pradhan, Sr. Student, (Member- Committee)
- 16. Ms. Jasmine Jena, Sr. Student, (Member- Committee)
- 17. Mr. U. Ishwar Rao, Jr. Student, (Member- Committee)
- 18. Ms. Susmita Panigrahy, Jr. Student, (Member- Committee)

The committee composed as above shall meet at least once in a year to recommend preventive measure that can be adopted by the Institute to prohibit, prevent, and eliminate ragging in any form on the campus of the Institute. The tenure of the nominated members shall be renewed/ reviewed annually.

in the Institution and Appointment of OMBUDSMAN:

As per all India Council for Technical Education notified for Establishment of Online Grievance Redressal Mechanism and Grievance Redressal Committee in the Institution (As per All India Council for Technical Education Redressal of Grievance of Students) Regulation, 2019 vide F. No.1-101/ PGRC/ AICTE/ Regulation/ 2019 dated 07.11.2019); All India Council for Technical Education (Redressal of Grievance of Faculty/ Staff Member) Regulations, 2021 vide F.No.1- 103/ AICTE/PGRC/Regulation/2021dated 25.03.2021., The Principal, S.M. Institute of Technology, P.G. Centre for Management Studies, Ankushpur, Odisha hereby constitutes a standing committee as Grievance Redressal Mechanism Committee comprising of the following members for the Academic year 2023-24.

- 1. Dr. Satyabrata Dash, Principal cum Professor (Chairman)
- 2. Prof. (Dr.) Harish Chandra Behera, (SC) Asso. Professor, (Member- Secretary)
- 3. Dr. Santosh Kumar Badatya, (OBC) Asso. Professor (Member)
- 4. Prof. Amiya Ranjan Sabat, Dean cum Asst.Professor (Member)
- 5. Mr. Suvikram Pradhan, Sr. Student, (Member- Committee Special Invitee)
- 6. Dr. Sasmita Panigrahi, Professor in Humanity, Khallikote Unitary University, Brahmapur, (Member)
- Prof. (Dr.) Jagannath Sahu, Principal, Principal Degree Engineering College, SMIT, (Member)

The function of the cell is to look into the complaints lodged by any student, and judge its merit. The Grievance cell is also empowered to look into matters of harassment. Anyone with a genuine grievance may approach the department members in person, or in consultation with the officer in-charge Students' Grievance Cell for Redressal.

Establishment of Internal Complaint Committee (ICC):

As per all India Council for Technical Education notified for Establishment of Internal Committee (IC) (As per Section 4 All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulations, 2016 vide No. F.AICTE/WH/2016/01dated 10th June, 2016, The Principal, S.M. Institute of Technology, P.G. Centre for Management Studies, Ankushpur, Odisha hereby constitutes a standing committee comprising of the following members for the Academic year 2023-24.

- 1. Prof. (Dr.) Harish Chandra Behera, Asso. Professor, (Chairman)
- 2. Er. Tara Prasad Padhy, Asst.Professor, (Member- Secretary)
- 3. Prof. Gayatri Mandal, Asst. Professor, (Member)
- 4. Dr. Sasmita Dash, Social Organization, (Member)
- 5. Ms. Sonali Panda, Asst. Professor, (Member)
- 6. Ms. Gayatri Pradhan, Librarian, (Member)
- 7. Mr. P.K. Patnaik, PET, (Member)
- 8. Ms. Jasmine Jena, Sr. Student, (Member- Committee)
- 9. Mr. Suvikram Pradhan, Sr. Student, (Member- Committee)
- 10. Ms. Susmita Panigrahy, Jr. Student, (Member- Committee)

The committee composed as above members shall undergo responsibilities towards Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in the Institution. The term of committee of the members of the ICC shall be for a period of three years. The Institutions may also employ a system whereby one-third of the members of the ICC may change every year.

• Establishment of Committee for SC/ ST:

As per all India Council for Technical Education notified for Establishment of Committee (SC/ST (As per the Scheduled Castes and the Scheduled Tribes (Prevention of Atrocities) Act, 1989, No.33 of 1989, dated 11.09.1989), The Principal, S.M. Institute of Technology, P.G. Centre for Management Studies, Ankushpur, Odisha hereby constitutes a standing committee comprising of the following members for the Academic year 2023- 24.

- 1. Prof. (Dr.) Satyabrata Dash, Principal, (Chairman)
- 2. Er. Tara Prasad Padhy, Asst.Professor, (Member- Secretary)
- 3. Prof. (Dr.) Harish Chandra Behera,(SC) Asso. Professor, (Member)
- 4. Ms. Gayatri Mandal, (W) Asst. Professor, (Member)
- 5. Mr. Kiran Kumar Sethi,(SC) Asst. Professor, (Member)
- 6. Ms. Gayatri Pradhan, (Member)
- 7. Ms. Sonali Panda, (Member)

The committee composed as above shall meet at least once in a year to look after and facilitate the SC/ ST related function of students and staff members of the Institute. The tenure of the nominated members shall be renewed/ reviewed annually.

• Internal Quality Assurance Cell:

As per all India Council for Technical Education notified for Establishment of Institution's Innovation Council (IIC) for Technical Education (MBA), The Principal, S.M. Institute of Technology, P.G. Centre for Management Studies, Ankushpur, Odisha has been formed comprising of the following members for the Academic year 2023-24.

- 1. Dr. Satyabrata Dash, Principal cum Professor in Marketing, (Chairman)
- 2. Dr. Santosh Kumar Badatya, Asso. Professor in Finance, (Convener)
- 3. Prof. Amiya Ranjan Sabat, Dean cum Asst. Professor in Finance (Member- Secretary)
- 4. Prof. Digambar Mohanty, Asst. Professor in Economics and Finance, (Member)
- 5. Prof. Gayatri Mandal, Asst. Professor in English and HR, (Member)
- 6. Er. Tara Prasad Padhy, Asst.Professor in HR and Operation, (Member)
- 7. Er. Biswanath Patro, Asst. Professor in IT and Operation, (Member)
- 8. Mr. Shisir K. Mohapatra, Asst. Professor in Marketing, (Member)
- 9. Ms. Sonali Panda, Asst.Professor in Marketing and Finance, (Member)

The committee composed as above members are requested to follow the guidelines of AICTE, New Delhi, available in AICTE Website.

6. Programmes:

- Name of Programmes approved by AICTE: MANAGEMENT
- Name of the Courses: MASTER IN BUSINESS ADMINISTRATION
- Status of Accreditation of the Courses: AICTE Approved for the Year 2023-24
- Total number of Courses: 01
- No. of Courses for which applied for Accreditation: 01
- For each Programme the following details are to be given:
- Name: MASTER IN BUSINESS ADMINISTRATION
- Number of seats: 60
- **Duration:** 2 years full Time MBA Programme
- Cut off marks/rank of admission during the last three years: As Per Odisha JEE- , conducted by Biju Patnaik University of Technology (BPUT), UGIE Complex, Rourkela , Odisha.

• Fee: Particulars	1 st year	2 nd year
1. Tuition Fee (Per Annum)	Rs. 40,000/-	Rs. 40000/-
2. Transport (Per Annum)	Rs. 10,000/	- Rs. 10,000/-
	Total =	Rs. 1,00,000/-

* Regd. Fee and Examination Fee for BPUT are separately paid to BPUT, Odisha

• Placement Facilities:

A strong placement and training cell is established to provide total support in defining the career of the students. The placement cell ensures suitable summer placement (in house training) and final executives from different blue-chip companies. The institute arranges alumni meet every year to help students identify job opportunities.

• Campus placement in last three years with minimum salary, maximum salary and average salary: (Campus/Off Campus):

• Employment Performance of 2022-23 pass out batch (Campus/Off Campus):

Sl. No.	Branch	Total Students	Total Placement	Percentage (%)	Max. Salary	Min. Salary	Avg. Salary
1	MBA	60	22	37%	3,00,000/-	2,00,000/-	2,50,000/-

Name of Organization/Company	Discipline	No. of Students selected for Employment
Vodafone India Ltd.	Marketing	04
Eureka Forbes Ltd.	Marketing	03
SBI Life	Marketing	04
Lupin Ltd.	Marketing	05
Cipla Pharma	Marketing	02
Karvey Finance	Finance	02
ICICI Bank	Finance	02
Total	22	

• Employment Performance of 2021-22 pass out batch (Campus/Off Campus):

Sl.	Branch	Total	Total	Percentage	Max.	Min.	Avg.
No.		Students	Placement	(%)	Salary	Salary	Salary
1	MBA	60	29	47%	2,50,000/-	84,000/-	1,60,000/-

Name of Organization/Company	Discipline	No. of Students selected for Employment
HDFC Bank	Marketing	7
ICICI Bank	Marketing & Finance	5
Karvey Finance	Finance	6

iMOS Technologies Pvt. Ltd., Mumbai	Operation & IT	6
Cognizant India, Delhi	Operation & IT	5
Total	30	

• Employment Performance of 2020-21 pass out batch (Campus/Off Campus):

Sl. No.	Branch	Total Students	Total Placement	Percentage (%)	Max. Salary	Min. Salary	Avg. Salary
1	MBA	60	31	53%	2,50,000/-	1,50,000/-	2,00,000/-

Name of Organization/Company	Discipline	No. of Students selected for Employment
Jio Communication	Marketing	07
Oriental Fiber Pvt. Ltd.	Marketing	05
SBI Life	Finance	03
Infocite	IT & HR	05
Bharat Pharmaceuticals Ltd	Marketing	02
Zeneith Pharma	Marketing	04
ICICI Bank	Finance	04
Total	31	

7. Faculty:

- Branch wise list Faculty members:
- Permanent Faculty: 10
- Adjunct Faculty: Nil (0)
- **Permanent Faculty: Student Ratio:** 1:12
- Number of Faculty employed and left during the last three years: Nil (0)

Branch wise list of Permanent Faculty members:

SL. No.	Name of the staff	Designation
1	Prof. (Dr.) Satyabrata Dash	Principal cum Professor in Marketing
2	Prof. (Dr.) Santosh .Kumar Badatiya	Asso. Professor in Finance
3	Prof. (Dr.) Harish Chandra Behera	Asso. Professor in Marketing Management
4	Prof. Amiya Ranjan Sabat	Dean cum Asst. Professor in Finance
5	Prof. Digambar Mohanty	Asst. Professor in Economics and Finance
6	Prof. (Er.) Tara Prasad Padhy	Asst. Professor in HR and Operation
7	Prof. Gayatri Mandal	Asst. Professor in English and HR
8	Prof. (Er.) Biswanath Patro	Asst. Professor in IT and Operation
9.	Prof. Shisir Kumar Mohapatra	Asst. Professor in Marketing
10.	Prof. Sonali Panda	Asst. Professor in Marketing and Finance

8. Profile of Principal/ Faculty:

8.1. Profile of Principal:

- Name: Prof. (Dr) Satyabrata Dash
- Designation: Principal Cum Professor in Marketing
- **Department:** Master in Business Administration (MBA)
- Date of Joining in the Institution: 29.08.2012
- Date of Birth: 06-06-1978
- Unique id:
- **AICTE:** 1-4671109806
- **BPUT Regd. Id:** T172821144
- Education Qualifications: B.Com.(Hons.), L.L.B., M.B.A., Ph.D. (MGT.) from BU
- Work Experience: 24 years
- **Teaching:** 23 years
- **Research:** 06 years
- Industry: 01 year
- Area of Specialization: MBA Marketing
- Courses taught at Post Graduate Level: Marketing Management, Strategic Management, Management of Principles and Practices, Marketing Management, Consumer Behavior, Services Marketing, Retail Management, Advertising Management, Product and Brand Management, Sales and Distribution Management, Insurance Management, Business Law, Economic and Business Policy, Business Research.
- Research guidance:
- No. of papers published in National/ International Journals/ Conferences:
 - National Level = 08
 - International Level = 05
 - **Conferences** = 25
 - Workshops = 07
 - Proceedings = 10
 - Master = 330
 - **Ph.D.** = 02



8.2. Profile of Faculty:

- Name: Prof. (Dr.) Santosh Kumar Badatya
- **Designation:** Asso. Professor in Finance and Operation
- **Department:** Master in Business Administration (MBA)
- Date of Joining in the Institution: 01.12.2006
- Date of Birth: 15.12.1967
- Unique id:
- AICTE: 1-446156919
- o **BPUT Regd. Id:** T175282803
- Education Qualifications: M.Com., M.B.A., Ph.D. (COM.) from BU
- Work Experience: 23 years
- Teaching: 22 years
- Research: 06 years
- Industry: 1 year
- Area of Specialization: MBA Finance and Operation
- Courses taught at Post Graduate Level: Core subjects and Finance subjects of MBA
- Research guidance:
- \circ $\,$ No. of papers published in National/ International Journals/ Conferences:
 - National Level = 07
 - International Level = 04
 - Conferences = 25
 - Workshops = 08
 - **Proceedings** = 05
 - Master = 210
 - **Ph.D.** = 01



8.3. Profile of Faculty:

- Name: Prof. (Dr.) Harish Chandra Behera
- Designation: Asso. Professor in Marketing and Mass communication
- **Department:** Master in Business Administration (MBA)
- Date of Joining in the Institution: 27-09-2023
- **Date of Birth:** 03.01.1971
- Unique id:
- **AICTE:** 1-445156316
- **BPUT Regd. Id:** N/A
- Education Qualifications: B.A., MJMC, Ph.D., UGCNET
- Work Experience: 21 years
- **Teaching:** 16 years
- Research: 06 years
- Industry: 5 year
- Area of Specialization: MBA Marketing and Mass Communication
- Courses taught at Post Graduate Level: Core subjects and Marketing subjects of MBA
- Research guidance:
- No. of papers published in National/ International Journals/ Conferences:
 - National Level = 07
 - **International Level** = 05
 - **Conferences** = 25
 - Workshops = 08
 - **Proceedings** = 05
 - Master = 210
 - **Ph.D.** = 01
 - **UGC NET** = 01



8.4. Profile of Faculty:

- Name: Prof. Amiya Ranjan Sabat
- Designation: Dean cum Asst. Professor in Finance
- **Department:** Master in Business Administration (MBA)
- **Date of Joining in the Institution:** 01.08.2006
- **Date of Birth:** 17.05.1973
- Unique id:
- **AICTE:** 1-446156915
- **BPUT Regd. Id:** T116228201
- Education Qualifications: B.Com. (Hons.), M.B.A.
- Work Experience: 17 years
- Teaching: 17 years
- Area of Specialization: MBA Finance
- Courses taught at Post Graduate Level: Core subjects and Finance subjects of MBA
- Research guidance:
- No. of papers published in National/ International Journals/ Conferences:
 - National Level = 03
 - **International Level** = 01
 - **Conferences** = 05
 - Workshops = 02
 - **Proceedings** = 04
 - Master = 322
 - No. of Books Published = 01



8.5. Profile of Faculty:

- Name: Prof. Digambar Mohanty
- Designation: Asst. Professor in Economics and Finance
- **Department:** Master in Business Administration (MBA)
- Date of Joining in the Institution: 02.12.1998
- Date of Birth: 03.05.1969
- Unique id:
- **AICTE:** 1-498397835
- o **BPUT Regd. Id:** T116228204

Education Qualifications: B.A., M.A., M.B.A., M. Phil. (Economics)

- Work Experience: 25 years
- Teaching: 25 years
- Area of Specialization: MBA Finance and Economics
- Courses taught at Post Graduate Level: Core subjects and Finance subjects of MBA
- Research guidance:
- No. of papers published in National/ International Journals/ Conferences:
 - National Level = 03
 - **Conferences** = 05
 - Workshops = 02
 - **Proceedings** = 03
 - Master = 322



8.6. Profile of Faculty:

- Name: Prof. Gayatri Mandal
- Designation: Assistant Professor in English and HR
- **Department:** Master in Business Administration (MBA)
- Date of Joining in the Institution: 06/10/2009
- Date of Birth: 20.12.1973
- Unique id:
- **AICTE:** 1-467140681
- **BPUT Regd. Id:** T175282802

Education Qualifications: M. Com., P.G.D.M., M. Phil. (COM)

- Work Experience: 15 years
- Teaching: 15 years
- Area of Specialization: MBA English and HR
- Courses taught at Post Graduate Level: Core subjects and HR subjects of MBA
- Research guidance:
- No. of papers published in National/ International Journals/ Conferences:
 - National Level = 03
 - **Conferences** = 05
 - Workshops = 02
 - **Proceedings** = 03
 - Master = 198



8.7. Profile of Faculty:

- Name: Prof. (Er.) Tara Prasad Padhy
- **Designation:** Assistant Professor in HR and Operation
- **Department:** Master in Business Administration (MBA)
- Date of Joining in the Institution: 02/09/2009
- Date of Birth: 02.07.1981
- Unique id:
- **AICTE:** 1-446157023
- o BPUT Regd. Id: T106328201

Education Qualifications: B. Tech., P.G.D.M., M. Tech., P.G.R.M.

- Work Experience: 17 years
- Teaching: 15 years
- Industry: 02 year
- Area of Specialization: MBA HR and Operation
- Courses taught at Post Graduate Level: Core subjects, HR and Operations subjects of MBA.
- Research guidance:
- \circ $\,$ No. of papers published in National/ International Journals/ Conferences:
 - National Level = 11
 - International = 07
 - **Conferences** = 07
 - Workshops = 08
 - **Proceedings** = 07
 - Master = 200



8.8. Profile of Faculty:

- Name: Prof. (Er.) Biswanath Patro
- Designation: Assistant Professor in IT and Operation
- **Department:** Master in Business Administration (MBA)
- **Date of Joining in the Institution:** 01/09/2012
- Date of Birth: 20.06.1978
- Unique id:
- **AICTE:** 1-2182747005
- o BPUT Regd. Id: T126528201

Education Qualifications: B. Com. (Hons.), M.C.A., M. Tech.

- Work Experience: 21 years
- Teaching: 14 years
- Non Teaching: 7 years
- Area of Specialization: MBA IT and Operation
- Courses taught at Post Graduate Level: Core subjects, IT and Operation subjects of MBA
- Research guidance:
- No. of papers published in National/ International Journals/ Conferences:
 - National Level = 03
 - **International Level** = 04
 - **Conferences** = 06
 - Workshops = 02
 - **Proceedings** = 04
 - **Master** = 87



8.8. Profile of Faculty:

- Name: Prof. Shisir Kumar Mohapatra
- Designation: Assistant Professor in Marketing
- **Department:** Master in Business Administration (MBA)
- Date of Joining in the Institution: 06/10/2009
- Date of Birth: 20.12.1973
- Unique id:
- **AICTE:** 1-2187990424
- o BPUT Regd. Id: T136128201

Education Qualifications: M.A., M.B.A.

- Work Experience: 16 years
- Teaching: 13 years
- Industry: 03 year
- Area of Specialization: MBA Marketing
- Courses taught at Post Graduate Level: Core subjects and Marketing subjects of MBA
- Research guidance:
- No. of papers published in National/ International Journals/ Conferences:
 - National Level = 09
 - International = 07
 - **Conferences** = 09
 - Workshops = 05
 - **Proceedings** = 08
 - **Master** = 27



8.9. Profile of Faculty:

- Name: Prof. Sonali Panda
- **Designation:** Assistant Professor in Marketing and Finance
- **Department:** Master in Business Administration (MBA)
- Date of Joining in the Institution: 02.08.2022
- Date of Birth: 18.07.1998
- Unique id:
- AICTE: Not Received
- o BPUT Regd. Id: T220528201

Education Qualifications: M.Com, Diploma in Retail Management

- Work Experience: 02 year
- Teaching: 02 year
- o Industry: N/A
- Area of Specialization: MBA Marketing and Finance
- Courses taught at Post Graduate Level: Core subjects and Marketing & Finance subjects of MBA
- Research guidance:
- No. of papers published in National/ International Journals/ Conferences:
 - National Level = 01
 - International = 0
 - **Conferences** = 02
 - Workshops = 01
 - **Proceedings** = 01
 - **Master** = 05



9. Fee:

- Details of Fee, as approved by State Fee Committee, for the Institution:
 - Rs 40,000/- Per year as approved by State Fee Committee

Fee Structure of S.M.I.T., P.G.C.M.S. (2 years full Time MBA Programme)
Particulars1st year2nd year1. Tuition Fee (Per Annum)Rs. 40,000/-2. Transport (Per Annum)Rs. 10,000/-Rs. 10,000/-Rs. 10,000/-

Total = Rs. 1,00,000/-

- Time schedule for payment of Fee for the entire Programme: 2 years
- No. of Fee waivers granted with amount and name of students: No such
- Number of scholarship offered by the Institution, duration and amount: No such
- Criteria for Fee waivers/scholarship: No such
- Estimated cost of Boarding and Lodging in Hostels: Rs. 15,000/-

10. Admission:

• Number of seats sanctioned with the year of approval:

MBA Program			
Sl. No. Branch Seats Sanct		Seats Sanctioned	
01	MBA (Management)	60	

• Number of Students admitted under various categories each year in the last three years

MBA Program								
Sl. No.	Branch	2020- 21	2021-22	2022-23				
01	MBA (Management)	60	63	38				

• Number of applications received during last two years for admission under Management Quota and Number admitted: N/A

11. Admission Procedure

- Mention the admission test being followed, name and address of the Test Agency and its URL (website): <u>http://ojee.nic.in</u>
- Number of seats allotted to different Test Qualified candidate separately (AIEEE/ CET (State conducted test/ University tests/ CMAT/ GPAT)/ Association conducted test):
 - **1.** 70% of Admission through Odisha JEE, Conducted by Biju Patnaik University of Technology, UGIE Complex, Jail Road, Rourkela, Odisha.
 - **2.** 30% of Admission through Number of seats allotted to different Test Qualified candidates separately [MAT/CAT/XAT (State conducted test/University tests/AIMA Test)]
- Calendar for admission against Management/vacant seats:
- Last date of request for applications
- Last date of submission of applications
- Dates for announcing final results
- Release of admission list (main list and waiting list shall be announced on the same day)
- Date for acceptance by the candidate (time given shall in no case be less than 15 days)
- Last date for closing of admission
- Starting of the Academic session
- The waiting list shall be activated only on the expiry of date of main list
- The policy of refund of the Fee, in case of withdrawal, shall be clearly notified

12. Criteria and Weightages for Admission:

- Describe each criterion with its respective weightages i.e. Admission Test, marks in qualifying examination etc.: As per the norms
- Mention the minimum Level of acceptance, if any: No such
- Mention the cut-off Levels of percentage and percentile score of the candidates in the admission test for the last three years:
 - As Per Odisha JEE-, conducted by Biju Patnaik University of Technology (BPUT), UGIE Complex, Rourkela, Odisha. At. Bhubaneswar.
- Display marks scored in Test etc. and in aggregate for all candidates who were admitted: Yes

13. List of Applicants:

• List of candidate whose applications have been received along with percentile/percentage score for each of the qualifying examination in separate categories for open seats. List of candidates who have applied along with percentage and percentile score for Management quota seats.

14. Results of Admission Under Management seats/Vacant seats:

- Composition of selection team for admission under Management Quota with the brief profile of members (This information be made available in the public domain after the admission process is over).
- Score of the individual candidate admitted arranged in order or merit.
- List of candidates who have been offered admission.
- Waiting list of the candidate in order of merit to be operative from the last date of joining of the first list candidate.
- List of the candidate who joined within the date, vacancy position in each category before operation of waiting list.

15. Information of Infrastructure and Other Resources Available

- Number of Class Rooms and size of each : 04 Nos. and Size: 112.90 sqm, 89.08 sqm, 68.31 sqm, and 79.25 sqm
- Number of Tutorial rooms and size of each: 02 Nos. and Size: 71.61 Sqm. each
- Number of Laboratories and size of each : 01 Nos. and Size: 153.79sqm
- Number of Drawing Halls with capacity of each- No such
- Number of Computer Centres with capacity of each: 02 Nos. and Size: 75.80 sqm, and 75.92 sqm.
- Central Examination Facility, Number of rooms and capacity of each: 01 No and 56.13 sqm
- Barrier Free Built Environment for disabled and elderly persons: Available
- Occupancy Certificate: Available
- Fire and Safety Certificate: Applied
- Hostel Facilities: Available Separately for Boys inside campus and for Girls outside campus.
- Library

• Number of Library books/ Titles/ Journals available (program-wise):

Sl. No.	Subjects	Book Volume	Title	e-Book Volume	e-Title	Journals
01	MBA (Management)	9774	1667	1800	15	16

- List of online National/ International Journals subscribed: 16
- E- Library facilities: Available
- Computing Facilities
 - Internet Bandwidth: 100 Mbps
 - Number and configuration of System: 35
 - Total number of system connected by LAN: 35
 - Total number of system connected by WAN: 35

- Major software packages available: 11
- Special purpose facilities available: No Such
- Innovation Cell: Available
- Social Media Cell: Available
- Compliance of the National Academic Depository (NAD), applicable to PGCM/ PGDM Institutions and University Departments: No Such
- List of facilities available:
 - Games and Sports Facilities: Available
 - Extra-Curricular Activities: Available
 - Soft Skill Development Facilities: Available
- Teaching Learning Process
 - Curricula and syllabus for each of the Programmes as approved by the University: Yes
 - Academic Calendar of the University: Yes
 - $\circ\,$ Academic Time Table with the name of the Faculty members handling the Course: Yes
 - **Teaching Load of each Faculty:** Maintained (Maximum 3 subjects and minimum 2 subjects per faculty per day)
 - Internal Continuous Evaluation System and place: Maintained at Conference Hall
 - Student's assessment of Faculty, System in place: Maintained at Class rooms
- For each Post Graduate Courses give the following:
 - Title of the Course: Maintained
 - Curricula and Syllabi: Maintained
 - Laboratory facilities exclusive to the Post Graduate Course: : Maintained
- Special Purpose:
 - Software, all design tools in case: No Such
 - Academic Calendar and frame work: No Such

16. Enrollment of students in the last 3 years

MBA Program							
Sl. No.	Branch	2020- 21	2021-22	2022-23			
01	MBA (Management)	60	63	38			

17. List of Research Projects/ Consultancy Works:

- Number of Projects carried out, funding agency, Grant received: No such
- Publications (if any) out of research in last three years out of masters projects: No such
- Industry Linkage: Yes
- MoUs with Industries (minimum 3): Yes 05 Nos.
- 18. LoA and subsequent EoA till the current Academic Year: Yes (2023-24)

19. Accounted audited statement for the last three years: Yes

20. Best Practices adopted, if any

Note: Suppression and/or misrepresentation of information shall invite appropriate penal action.

The Website shall be dynamically updated with regard to Mandatory Disclosures